



ASPIRE

BEYOND THE BUBBLE

CUTTING EDGE



BEYOND THE TRADITIONAL HRIS:

LEVERAGING AI, AUTOMATION AND
ANALYTICS IN MODERN HR

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Modern HR needs

If you could automate any HR process right now what would be your focus need?

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If you could automate any HR process right now what would be your focus need?

focus transpiration
creative
leader bold fast inspiration



Efficiency gains and error reduction

2 days

to generate and sign all onboarding forms - improved by 98.48%

- Autogenerating documents
- Online process
- Immediate AI assistance

1.69%

Our human error rate for new employees' documentation

- All templates are set to auto-fill based on information in the system

15 working days

Per month saved per person in HR due to automation and digitalization

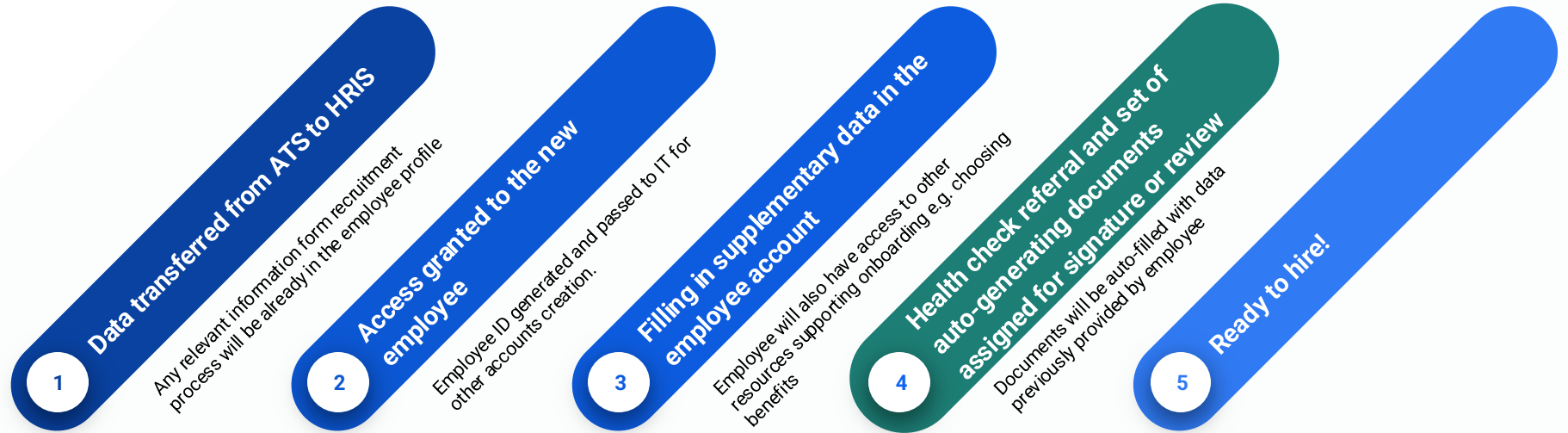
- Less operational work and more strategic and proactive approach

71.42%

Shorter process for employees and new hires


- Increasing new employees' satisfaction by early access to company resources

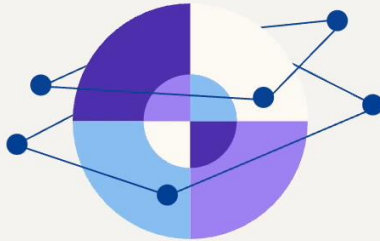
Automated workflow



The only stage
requiring manual
actions in HR

Deel AI

 My chats



Ask anything about global work or team-specific data

Dig into your numbers, explore trends, and stay on top of compliance

Which countries are we hiring from the most? >

How do I amend a contract? >

What is a US 401k? >

Ask a question or give a prompt



Data-Driven HR: Unlocking Workforce Insights (WIP)

- Deel HRIS offers comprehensive reporting and analytics capabilities to help organizations **understand their workforce data**.
- Users can access a range of ready-to-go reports on **contracts, payments, invoices, productivity, and more**.
- **Custom reports** can be created from scratch, allowing users to select specific information and columns to include.
- **Visual reporting** features include retention data, costs, time off information, and employee diversity.
- The system allows for sharing reports with specific team members, **controlling data visibility**.
- For Deel HR users additional granularity is provided in areas like payroll costs and worldwide analytics on contributions and deductions.

Dashboards

Collected insights into data across your organization



People

Collected insights into people data across your organization

Current headcount ⓘ

299

May 1st 2024 - October 31st 2024 · All countries

Starters 283

Leavers 9

Terminations 9

Active FTE 299

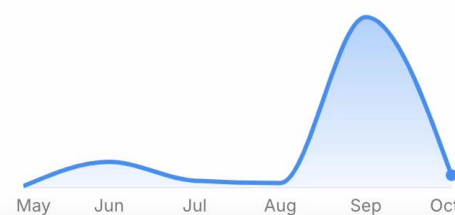
Growth rate ⓘ

1200%



Starters ⓘ

283





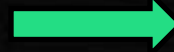
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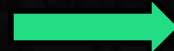
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THANK YOU
